### If you began your program in

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**For course descriptions please click on the course title above.**

For more information on NLC programs and courses please see the course catalog:

http://www.nlc.edu/students/catalogs.html

Please note that course descriptions, instructors, and textbooks are subject to change. Please consult the online Campus/Self Service for the most up-to-date information:

https://portal.nlc.edu/selfservice/
Business Administration

BADM-4200  Management and Labor in 21st Century
Students will analyze the principles and practices of leadership, management and labor relations in the context of 21st century businesses and other organizations. In this course students will consider the fundamental question of how to lead organizations and manage people in ways that make good business sense and also benefit their employees and society as a whole.
Instructor: NLC Staff
Format: 7 Weeks Online

BADM-4210  Business Ethics and Sustainability
Using a values-based curriculum, students will grapple with a series of case studies, drawn from a variety of work contexts, which challenge them to operate and manage a business in an ethical and sustainable manner.
Instructor: NLC Staff
Format: 7 Weeks Online

BADM-4220  Financial and Accounting Controls
Students will develop the skills and knowledge necessary to understand and manage the financial and accounting functions critical to the successful operation of a business. Particular attention will be paid to key concepts and practices related to finance, and an understanding of critical accounting practices, such as the interrelationship between cash flow, income statements, and balance sheets.
Instructor: NLC Staff
Format: 7 Weeks Online

BADM-4270  Managing Human Resources in a Dynamic Environment
The course will examine the key components of human resource management. Among the skills that will be acquired include: recruitment and selection, training and development, performance review, compensation management, and labor and employee relations. This course will illustrate how HR managers can become employee advocates.
Instructor: NLC Staff
Format: 7 Weeks Online

BADM-4300  Research Methods
The purpose of this methodological course is to introduce students to the fundamentals of social science research methods, particularly as they apply to the study of business administration. Students will learn about qualitative and quantitative research methods. These skills will be useful not only in terms of conducting academic research, but also for purposes of empirically-informed management decision-making. [Formerly BADM-4240; a student may not receive credit for both]
Instructor: NLC Staff
Format: 7 Weeks Online

BADM-4900  Capstone Project
Students will complete an integrative project that applies the knowledge and skills they have gained in their major to an actual case or situation. The scope and nature of the project will be determined with individual faculty.
Instructor: NLC Staff
Format: 7 Weeks Online

NLCC-4500  Labor and Work in the Global Economy
This course offers students an overview of comparative industrial relations systems and practices within the context of a globalized economy. In addition to looking at broader debates surrounding globalization and change, this course will explore the employment relationship from a comparative perspective, including but not limited to Canada, the U.S., Great Britain, Germany, France, and China. [7-week format] Required for all major programs in SLS and SPS
Instructor: NLC Staff
Format: 7 Weeks Online

**NLCC-4000 Digital Learning for the 21st Century**

Technological development has resulted in widespread change in the way people acquire information. Every college and university in the world now relies on digital systems to a greater or lesser extent; both at home and at work, we routinely rely on the use of internet technology, multi-media and computer applications. The course provides students the necessary technological and critical thinking skills that are integral to learning in the 21st century. In addition to examining principles of adult and digital learning, students will explore a range of online research techniques. Project-based work in this course will include writing and editing upper level academic work, becoming familiar with and utilizing a range of online research techniques. Required for students in SPS majors; elective for SLS. [Formerly DGTL-4000; a student may not receive credit for both]

Instructor: NLC Staff
Format: 7 Weeks Online