If you began your program in

<table>
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<tr>
<th>Term</th>
<th>Course</th>
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<tr>
<td>Spring 2012</td>
<td><strong>Full Sem.</strong> CMGT-4900 Capstone Project in CMGT [Full semester]</td>
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<td>Term B   NLCC-4500 Labor and Work in the Global Economy</td>
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<td>Summer 2012</td>
<td>Term A   CMGT-4250 Industrial Relations in the Construction Industry</td>
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<td>Term B   CMGT-4230 Advanced Leadership &amp; Business Communication</td>
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<td>Term A   CMGT-4051 Fundamentals of the Construction Industry II</td>
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<td>Term B   CMGT-4100 Project Building Systems</td>
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<td>Fall 2013</td>
<td>Term A   NLCC-4000 Digital Learning for the 21st Century</td>
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<td>Term B   CMGT-4050 Fundamentals of the Construction Industry I</td>
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For course descriptions please click on the course title above.

For more information on NLC programs and courses please see the course catalog:

http://www.nlc.edu/students/catalogs.html

Please note that course descriptions, instructors, and textbooks are subject to change. Please consult the online Campus/Self Service for the most up-to-date information:

https://portal.nlc.edu/selfservice/
Construction Management

CMGT-4050  Fundamentals of the Construction Industry I
This course provides a general overview of the planning, administration, management, and cost of construction projects and an introduction to the methodology used in executing specific designs. Emphasis is placed on the organization of construction firms, use and types of primary construction equipment, estimating and quantity take-offs, contractual and management systems, scheduling, project administration, and inspection of construction operations.
Instructor: NLC Staff
Format: 7 Weeks Online

CMGT-4051  Fundamentals of the Construction Industry II
This course introduces the design process and development of construction documents. Covers the standard design phases: programming, conceptual design, schematic design, design development, construction documents and construction administration, and the format and utilization of project manuals including contract specifications, the interpretation and analysis of engineering plans and specifications, and new technologies being used in design including Building Informational Modeling (BIM) and sustainable (green) practices. Also, the course explores the various common project delivery methods.
Instructor: NLC Staff
Format: 7 Weeks Online

CMGT-4100  Project Building Systems
Description and identification of the equipment and materials used in mechanical systems for heating, ventilating and air conditioning, electrical, plumbing, fire protection, piping, gas, lighting, water and waste water, conveyance, life safety systems, environmental, security, audio/visual, and building system controls. Also provides an introduction to building structural and envelope systems.
Instructor: NLC Staff
Format: 7 Weeks Online

CMGT-4230  Advanced Leadership & Business Communication
This course is designed to teach students to become more effective leaders in the construction industry and to become more effective communicators. Drawing on various case studies, students will examine ethical business practices in the industry. They will define and role play effective communications strategies to situations they may encounter within the industry such as general to subcontractor relations, corporate and labor relations. Students in this course will also examine principals of negotiation and dispute resolution as they apply to the construction industry.
Instructor: NLC Staff
Format: 7 Weeks Online

CMGT-4250  Industrial Relations in the Construction Industry
This course examines various perspectives (union, management, government) on the collective bargaining system in place in the construction industry. Topics include the legal and regulatory environment, problem solving, the contribution of business and labor and ethics.
Instructor: NLC Staff
Format: 7 Weeks Online
CMGT-4900  Construction Industry Capstone Project
In the capstone course students will build on what they have learned in the major, integrating the theory and knowledge that they've gained in the classroom with the practical experience in the construction industry. Capstone projects will be developed through a series of project meetings between the student and program faculty.
Instructor: NLC Staff
Format: 15 Weeks Online

NLCC-4000  Digital Learning for the 21st Century
Technological development has resulted in widespread change in the way people acquire information. Every college and university in the world now relies on digital systems to a greater or lesser extent; both at home and at work, we routinely rely on the use of internet technology, multi-media and computer applications. The course provides students the necessary technological and critical thinking skills that are integral to learning in the 21st century. In addition to examining principles of adult and digital learning, students will explore a range of online research techniques. Project-based work in this course will include writing and editing upper level academic work, becoming familiar with and utilizing a range of online research techniques. Required for students in SPS majors; elective for SLS. [Formerly DGTL-4000; a student may not receive credit for both]
Instructor: NLC Staff
Format: 7 Weeks Online

NLCC-4500  Labor and Work in the Global Economy
This course offers students an overview of comparative industrial relations systems and practices within the context of a globalized economy. In addition to looking at broader debates surrounding globalization and change, this course will explore the employment relationship from a comparative perspective, including but not limited to Canada, the U.S., Great Britain, Germany, France, and China. [7-week format] Required for all major programs in SLS and SPS
Instructor: NLC Staff
Format: 7 Weeks Online