### 7 Week Term A

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### 15 Week Full Semester Courses

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Labor Studies

Labor Studies Course Description for Fall 2013

ENGL-1000   Effective Writing
How do effective writers transform their messages from ideas in their heads into writing that works? How can writing shape the thinking process and enhance critical thinking skills? Through analysis and application of the writing process, students in this course learn to approach writing with more confidence, read more effectively, work toward developing individual styles, and gain skills in writing essays. [This course addresses the writing needs of students returning to college or just starting school. May not be used to fulfill a major requirement. Not open to students who have taken Reading & Writing Critically.]

Instructor: NLC Staff
Format: 15 WEEK ONLINE

LBCC-4100   Living Labor History
This course introduces students to the major developments of working people, their organizations, and their communities over the course of American history. Special emphasis will be placed on understanding the formation of the modern labor movement as a transition from 19th century “producers” organizations to the founding of the early American Federation of Labor, the rise of the Congress of Industrial Organizations, and the social economic, and political forces shaping labor since 1945. Required for students in SLS majors. (Course has a Residency component)

Instructor: NLC Staff
Format: 15 WEEK HYBRID (WEEK RESIDENCY)

LBCC-4300   Research Methods
Research Methods is an advanced course designed to provide SLS students with the tools necessary to conduct social science research related to their courses and assignments. In this course, students will devise and write a research design for the required Capstone Project in their program. The course examines and compares various strategies for data collection and analysis, and provides an understanding of the appropriate use of various research methods for addressing different research problems. [A student may not receive credit for both this course and LBCR-4700]

Instructor: NLC Staff
Format: 15 WEEK ONLINE

LBCC-4600 Labor and Employment Law
This course examines the broad range of issues related to the law, workers, and unions. Students critically examine the evolution of labor and employment law, different types of law that apply to workers and unions (statutes, common law, administrative law, etc.), the limits of the law and general rules that workers confront on the job (such as the employment-at-will rule and its exceptions). Specific topics also include the National Labor Relations Act (NLRA), which covers many (but not all) private sector workers, how most public sector bargaining statutes draw upon the NLRA, and how various state and local labor laws vary from the NLRA and how administrative agencies enforcing these state laws sometimes function differently from the National Labor Relations Board.

Instructor: NLC Staff
Format: 15 WEEK ONLINE

[LBCC-4700 Comparative Research Methods (replaced by LBCC-4300 Research Methods)]

LBXX-4950 Capstone Writing Seminar
The Capstone Writing Seminar is designed to guide students through the completion of their Capstone Project, the final requirement for all students in the School of Labor Studies. The essential question driving the Capstone Seminar is this: How can labor be a force for social change? Students are encouraged to select a research topic to effect change within their major area of study. They will conduct original research on this topic within a selected methodological framework, critically analyze their results, and present their findings in written and oral form to their peers. The most common format for the Capstone Project is a research paper, although flexibility in methodologies and outcomes is encouraged on the part of the students and faculty. Students will select their topics and design their research in cooperation with the instructor and faculty in their major area of study. [This course follows a fifteen-week format and has a mandatory residency component.]

Instructor: NLC Staff
Format: 15 WEEK ONLINE

LBCC-4800 Senior Seminar
The Senior Seminar is designed to guide students through the completion of their Capstone Project, the final requirement for all students in the School of Labor Studies. The essential question driving the Senior Seminar is this: How can labor be a force for social change? Students are encouraged to select a research topic to effect change within their major area of study. They will conduct original research on this topic within a selected methodological framework, critically analyze their results, and present their findings in written and oral form to their peers. The most common format for the Capstone Project is a research paper, although flexibility in methodologies and outcomes is encouraged on the part of the students and faculty. Students will select their topics and design their research in cooperation with the Seminar instructor and Labor Studies faculty in their major area of study. Required of SLS majors who began their study prior to Fall 2012. [Students who began in Fall 2012 or later are required to take the Capstone Writing Seminar and may not also receive credit for LBCR-4800]

Instructor: NLC Staff
Format: 15 WEEK ONLINE

LBCR-4900   Senior Project
Students may elect to undertake a Senior Project in conjunction with the Senior Seminar. The project should emphasize a student’s role in the labor movement in conjunction with his/her classroom experience. Students use the Senior Seminar to select a topic.  [Optional companion to the Senior Seminar for SLS majors who began their study prior to Fall 2012; not open to other students]

Instructor: NLC Staff
Format: INDEPENDENT STUDY

LBED-4432   The Adult Learner  The Adult Learner is an online course that covers how adults learn how to be a more proficient learners and how to successfully instruct and communicate with adults. This course includes discussion of theoretical content and its practical application.

Instructor: NLC Staff
Format: 7 WEEK ONLINE

LBED-4410   Distance Learning for Labor Education
This class offers an in-depth look at distance learning methods and applications that labor educators can use. The course examines the importance of distance education and its impact on future trends in education. The online and traditional learning environments are compared in the areas of instructional technology, design, administration, and learning strategies. Participants will identify the characteristics that make a successful distant education student and discuss how to best prepare the distant student for the online learning environment.

Instructor: NLC Staff
Format: 15 WEEK ONLINE

LBHU-4100   Film & Globalization (Gen Ed: A&H)
Film is an ideal way to study and understand the momentous changes globalization has made in labor the workplace and our daily lives as America and indeed the world comes to terms with this reality of the 21st century. Students will view films on-line as well as at home supported by readings in assigned texts and on-line all designed to develop their understanding of how globalization works its radically different ways of doing business and how unions and other organizations are protesting its negative effects. Because we live in a visual culture methods of assessing the positive and negative images of labor in films will also be discussed.

Instructor: NLC Staff
Format: 7 WEEK ONLINE

LBHU-4170   Ethics in Decision Making (Gen Ed: A&H)
This course examines choices through an ethical lens and the study of ethical theories as applied to a series of moral problems. Issues from the workplace will be examined to see which principles of right conduct, if any, clarify, guide, or determine their decisions. Labor case problems will be included.

Instructor: NLC Staff
Format: 15 WEEK ONLINE

LBSH-4510   Foundations in Safety and Health
This course is intended for health and safety majors and other students who may be interested in labor safety and health. This online course will provide students with core competencies required for a basic understanding of the field of labor safety and health, and includes modules concentrating on health and
safety and the government, how to find and use resources, introduction to science/engineering, hazard recognition and abatement, issues update, and case studies in occupational safety and health.

**Instructor:** NLC Staff  
**Format:** 7 WEEK ONLINE

**LBST-4601 Workplace Hazards and the Law**  
This course is intended for students seeking a health and safety program and who want to make a difference in worker safety and health – protecting and preventing co-workers from becoming sick or being injured, or being killed in the workplace. This course examines workplace hazards – how to recognize, identify, and control hazards; workers’ rights and responsibilities associated with these hazards; and how working with unions on issues of safety and health can make a difference.

**LBST-4100 The Future of Labor and Work**  
In this course, students will critically examine contemporary issues and conflicts both within the labor movement and within the larger political and economic environment. This class will contemplate the future of work, worker organizations and labor management relations throughout the world. Topics include technological challenges to labor and work, the future of organized labor, the prospects for collective bargaining in a global future and other relevant questions from this area of inquiry.

**Instructor:** NLC Staff  
**Format:** 15 WEEK ONLINE

**LBST-4600 Labor as a Social Movement**  
In this course, students will explore contemporary workers’ rights movements in the United States and around the world. There are many examples of workers’ rights movements today—from the protests in Ohio and Wisconsin to the Occupy Movement to the austerity protests in Europe. In each instance, students investigate the origins, demands and structure of each movement and their relationships with existing labor organizations. This class also analyzes labor’s relationships with community organizations and affinity groups in the dynamic labor struggles of our time.

**Instructor:** NLC Staff  
**Format:** 15 WEEKS ONLINE

**LBUA-4050 Union Administration**  
This course will provide a comprehensive understanding of virtually all aspects of the administration of unions. Students will be exposed to a wide variety of situations and challenges encountered by union officials in carrying out their duties. [Formerly LBUA-4900; a student may not receive credit for both]  
**Instructor:** NLC Staff  
**Format:** 15 WEEKS ONLINE

**LBUA-4550 Effective Leadership: Making It All Work**  
One key aspect of leadership is being able to translate vision into action. This course will take students through a number of skill sets that will help them lead more effectively. Everything from how to run effective meetings of all kinds to better managing staff and volunteers will be explored. Exercises and case studies will be utilized.

**Instructor:** NLC Staff  
**Format:** 15 WEEK ONLINE
MATH-2005  Business Mathematics  [Gen Ed: Mat]
This is a basic course designed to provide solid, practical, up-to-date coverage of the mathematical techniques and word problems commonly used in the business world today. The course will assist students in reaching a level of increased competence in understanding the applications of mathematics, and ideas and techniques related to business. Emphasis is placed upon learning mathematical concepts through practical application to common business problems. Areas covered include percentages, business statistics, interest, discounts, markups, markdowns, insurance, taxes, inventory control, payroll, and amortization. The practice you do with problems throughout the course will help build the skill and confidence needed to succeed in business today.
Instructor: NLC Staff
Format: 7 WEEK ONLINE

NLCC-4200 Labor and Work in the United States
This course is designed to provide students with an advanced understanding of issues related to what unions do (with a specific focus on the rights and responsibilities of union members, organizing, and bargaining), labor-management relations (including conflict resolution, labor law and contract administration), the structure of the contemporary labor movement and labor's contributions to American society. Students will explore issues in political economy, globalization and the lingering economic crisis, and the course will conclude with an overview of comparative labor relations. Students in this course will become familiar with the required writing and analytical standards of the College. [7-week format] Required for all major programs in SLS and SPS
Instructor: NLC Staff
Format: 7 WEEK ONLINE

NLCC-4500 Labor and Work in the Global Economy
This course offers students an overview of comparative industrial relations systems and practices within the context of a globalized economy. In addition to looking at broader debates surrounding globalization and change, this course will explore the employment relationship from a comparative perspective, including but not limited to Canada, the U.S., Great Britain, Germany, France, and China. [7-week format] Required for all major programs in SLS and SPS
Instructor: NLC Staff
Format: 7 WEEK ONLINE